



# Assessment Report

Date: 26<sup>th</sup> Sept to 28<sup>th</sup> Sept

# 2018

*[Disclaimer: The audit report has been generated to reflect the compliance of the company toward the MSPO standard and every criterion's have been in every effort taken to ensure the accuracy of the assessment and reporting produced. As the assessment is been carried out based on sampling, certain areas or processes may not be able to verified on its compliances. ]*

MSPO 2530:2013  
Part 2

Company name	SMALLHOLDER PALM OIL CLUSTER (A15 - Asam Kumbang, Batu Kurau, Jebong, Kamunting, Matang, Pengkalan Aor, Simpang & Tupai)
Address	PEJABAT MPOB CAWANGAN TAIPING, NO. 31A, TINGKAT 1, SUSUR SIMPANG, 34700 SIMPANG, TAIPING, PERAK.
Report no	MS18MM0011
Status of audit	Main Assessment If surveillance NA

Thank you for your trustful cooperation during our audit of your organization. This report has been prepared of every effort to ensure the accuracy of the information recorded. The assessment is based on sampling on the records, practice, documents and personnel, therefore the final results of the assessment is of representative towards the system implementation of the organization. This report may generated to record as much of the system implementation information but may still limited due to the sampling .This report details the assessment results including strengths, opportunities, and weaknesses. These results were presented to your management at the closing meeting of the audit. You can use these results to improve the effectiveness of your management system. We look forward to continuing our partnership towards sustainable business success. This report has been prepared in compliance to the ISO 17021:2011 requirements.

To ensure the next assessment will be carry out in compliance to the ISO 17021:2011, please remember to immediately notify CARE Certification International about any significant change to your company at any point of time. Together we will then coordinate appropriate measures to maintain your current certification. Such circumstances include, for example, changes relating to the legal, commercial, organizational status or ownership, organization and management (e.g. key managerial, decision making or technical staff), contact address and sites, scope of operations under the certified management system, and major changes to the management system and processes. Together we CARE and will then ensure the smoothness of the upcoming assessment. Thank you for your persistence of support.

	Signed for on behalf of CCI	Signed for on behalf of client
Sign		
Name	Mohamad Zulkefli bin Md. Isa	Company stamp
Date	25 - 28/09/2018	
Email	admin@cciglobe.com	
Fax no	038073 2688	

## Section A General Information

General	
Audit objectives	<input checked="" type="checkbox"/> To verify that the system initial implementation is in accordance to requirements of the standard adopted. <input type="checkbox"/> To verify that the system implementation is continuously in accordance to the requirements of the standards adopted. <input type="checkbox"/> To verify that the system implementation is continuously after and in third years of implementation is in accordance to the standards adopted. <input type="checkbox"/> Other, (please specify)
Integrate Assessment	No
Issue of certificate	Yes

Scope of Certification	
Scope of certification in English	The provision of planting and harvesting of palm oil fruits by small land owner
Requirement not being applicable	Principle 7: New Planting
Justification	No new planting
Other language than above	NA
Changes from Previous registration	No
Extension/changes of scope date	NA

Contact Details	
Management Representative	Mohd Nazi Bin Jama'in
Alternate contacts	Siti Lapisah Bt Muhammad
Management Representative contact no.	012-5459486
E-mail address	mohd.nazi@mpob.gov.my
Fax Number	05-847 3782
Fixed Line Number	05-847 3718
NO OF SPOC MEMBERS	50

## Section B Previous Audit Result

The result of the last audit system have been reviewed, in particular to ensure appropriate correction and corrective action has been implemented to address any nonconformities identified. This review has concluded that:

<input checked="" type="checkbox"/>	No nonconformities have been raised during last assessment.
<input type="checkbox"/>	Any nonconformities identified during last previous audit have been corrected and the corrective action continuous to be effective.
<input type="checkbox"/>	The management system has not adequately addressed non conformity identified during previous audit activities and the specific issue has been re-defined in the nonconformity section of this report.

## Section C Conclusion

The audit team conducted a process based audit focusing on significant aspects/risk objectives required by the standard(s). The audit methodology used is based on 3P which were People, Paper and Practice.

The audit team concludes and express

CONGRATULATION and has

- CONGRATULATION however some processes need to address non-compliance(s) but others has
- SORRY and the organization has not established and maintained its management system in line with the requirements of the standard and

- demonstrated
- not demonstrated

the ability of the system to systematically achieved agreed requirements within the scope of the organizations.

Base on the record, there is/are   NIL   unresolved issue.

Therefore the audit team recommends that based on the results of this audit and the system's demonstrated state of development and maturity, management system certification be:

- Granted (initial certification or recertification)
- Granted upon the acceptance of the noncompliance(s)
- Continued (surveillance)
- Continued (surveillance) upon the acceptance of the noncompliance(s)
- Withheld
- suspend until satisfactory corrective action(s) is completed
- Others (please specify)

Note :

*The assessment and recommendation for the initial or continue was based on random samples and therefore nonconformities may exist which have not been identified. All the pages should be attached if the organization wishes to copy and delivered to the interested party.*

### Section D (For Recertification only)

1	The company has demonstrated effective implementation and maintenance/improvement on its management system	<input type="checkbox"/> Yes <input type="checkbox"/> No
2	The internal audit program has been fully implemented and demonstrates its effectiveness as a tool for maintaining and improving the management system.	<input type="checkbox"/> Yes <input type="checkbox"/> No
3	The management review process demonstrates its capability to ensure the continuing suitability, adequacy and effectiveness of the management system	<input type="checkbox"/> Yes <input type="checkbox"/> No
3	The management review process demonstrates its capability to ensure the continuing suitability, adequacy and effectiveness of the management system	<input type="checkbox"/> Yes <input type="checkbox"/> No
4	Throughout the audit process, the management system demonstrates overall conformance with the requirements of the audit standard	<input type="checkbox"/> Yes <input type="checkbox"/> No

### Section E Auditor and Auditees Names

CCI Assessors	Attendance during opening and closing meeting	
Team leader	Name	Designation

Mohamad Zulkefli Bin Md. Isa (ZU)	Mohd Nazi Bin Jama'in	Group Managers
Team member	Siti Lapisah Bt Muhammad	Head Office MPOB Taiping
Badrul Hisham Bin Hj Baharin (BH)	Zuraizi Bin Abd Rahman	MPOB HQ
Mohamad Hafis Bin Mustafa (MH)	Amir Taslim Omar	MPOB HQ
Trainee auditor	Rosle Bin Idris	MPOB Caw. Taiping
NIL		
Observer		
NIL		

## Section F Audit Process Matrix

Next Audit Matrix (legend "☒" plan to cover & covered, "☐" for uncover)

Planned month & year	09/2018	08/2019	08/2020	08/2021	08/2022
Internal Audits	☒	☒	☒	☒	☒
Stakeholder consultation / survey	☒	☒	☒	☒	☒
Use of logo	☒	☒	☒	☒	☒
Follow-up from previous audit finding	☒	☒	☒	☒	☒
<b>4.1 Management Commitment &amp; Responsibility</b>					
4.1.1 MSPO Policy	☒	☒	☒	☒	☒
4.1.2 Continual Improvement	☒	☒	☒	☒	☒
<b>4.2 Transparency</b>					
4.2.1 Traceability	☒	☒	☒	☒	☒
<b>4.3 Compliance to legal requirements</b>					
4.3.1 Regulatory requirements	☒	☒	☒	☒	☒
4.3.2 Land use rights	☒	☒	☒	☒	☒
4.3.3 Customary rights	☒	☒	☒	☒	☒
<b>4.4 Social responsibility, health, safety and employment condition</b>					
4.4.1 Complaints and grievances	☒	☒	☒	☒	☒
4.4.2 Employees safety and health	☒	☒	☒	☒	☒
4.4.3 Employment conditions	☒	☒	☒	☒	☒
4.4.4 Training and competency	☒	☒	☒	☒	☒
<b>4.5 Environment, natural resources, biodiversity and ecosystem services</b>					
4.5.1 Environmental management plan	☒	☒	☒	☒	☒
4.5.2 Efficiency of energy use and use of renewable energy	☒	☒	☒	☒	☒
4.5.3 Waste management and disposal	☒	☒	☒	☒	☒
4.5.4 Natural water resource	☒	☒	☒	☒	☒
4.5.5 Status of rare, threatened, or endangered species and high biodiversity value	☒	☒	☒	☒	☒
4.5.6 Zero burning practices	☒	☒	☒	☒	☒
<b>4.6 Best Practices</b>					

4.6.1 Site management	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.6.2 Economic and financial viability plan	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.6.3 Transparent and fair price dealing	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<b>4.7 Development of new planting</b>					
4.7.1 Oil palm shall not mplant on land with a high biodiversity value	<input type="checkbox"/> NA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.7.2 Soil survey	<input type="checkbox"/> NA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.7.3 Extensive planting on steep terrain, marginal and fragile soils	<input type="checkbox"/> NA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Assessment man days for the next assessment : 02\_md. Recertification: 2023

Note: Recertification should be carry out minimum 2 months prior to the expiry of the certificate

## Section G Audit Note

### Summary of Area Audited

BUSINESS AREAS	DETAILS OF AUDITED SUMMARY	
Auditor	Date	Time
ZU	25/09/2018	9.30
<p>Opening Meeting</p> <ul style="list-style-type: none"> <li>a) introduction of the participants, including an outline of their roles;</li> <li>b) confirmation of the scope of certification;</li> <li>c) confirmation of the audit plan (including type and scope of audit, objectives and criteria), any changes, and other relevant arrangements with the client, such as the date and time for the closing meeting, interim meetings between the audit team and the client's management;</li> <li>d) confirmation of formal communication channels between the audit team and the client;</li> <li>e) confirmation that the resources and facilities needed by the audit team are available;</li> <li>f) confirmation of matters relating to confidentiality;</li> <li>g) confirmation of relevant work safety, emergency and security procedures for the audit team;</li> <li>h) confirmation of the availability, roles and identities of any guides and observers;</li> <li>i) the method of reporting, including any grading of audit findings;</li> <li>j) information about the conditions under which the audit may be premature terminated;</li> <li>k) confirmation that the audit team leader and audit team representing the certification body is responsible for the audit and shall be in control of executing the audit plan including audit activities and audit trails;</li> <li>l) confirmation of the status of findings of the previous review or audit, if applicable;</li> <li>m) methods and procedures to be used to conduct the audit based on sampling;</li> <li>n) confirmation of the language to be used during the audit;</li> <li>o) confirmation that, during the audit, the client will be kept informed of audit progress and any concerns;</li> <li>p) opportunity for the client to ask questions.</li> </ul> <p>Closing Meeting</p> <ul style="list-style-type: none"> <li>a) informing the client that the audit evidence collected was based on a sample of the information; thereby introducing an element of uncertainty</li> <li>b) the method and timeframe of reporting, including any grading of audit findings;</li> <li>c) the certification body's process for handling nonconformities including any consequences relating to the status of the client's certification;</li> <li>d) the timeframe for the client to present a plan for correction and corrective action for any nonconformities identified during the audit;</li> <li>e) the certification body's post audit activities;</li> <li>f) information about the complaint handling and appeal processes.</li> <li>g) Any diverging opinion that are not resolved.</li> <li>h) opportunity for the client to ask questions.</li> </ul>		
<b>Executive Summary</b>		
<p>The audit was based on the MSPO2503:2013 Part 2 Standard, procedure and and applicable requirements. There is no issue during the First Assessment Visit (FAV) conducted on 24/07/2018 and found all the required document, procedure and form are available.</p> <p>The audit are divided into two session which first session is a documentation review on the Day 1 and second session is the site visit on the Day 2 and Day 3. This audit conducted based on the sampling and 11 smallholders been chosen and involve in this assessment activity. Noted that all the SPOC member are still in the awareness stage and all the implementation are still monitored by Group Manager.</p> <p>The audit was team are as below:</p>		

- 1) Mr Badrul Hisham bin Hj Baharin as a lead auditor who are experience as a planters for almost 15 years and attended MSPO Lead Assessor Course conducted by SIRIM.
- 2) Mr Mohamad Hafis bin Mustafa who are experienced in the RSPO and ISCC Certification for almost 5 years and attended the MSPO Lead Assessor Course conducted by SIRIM.

The list of selected SPOC members as a sampling are listed as below:

Saw Guat Teng

b) Beh Buck Tuck@Mah Moot Soon

c) Zulkifly Tajudin

d) Yang Mazni Bt Yahaya

e) Cheng Chee Cheong

f) Lee Ah Lek

g) Te'h In

h) Zaleha Binti Idris

i) Yew Thean Lye

j) Lee Ah Bah

k) Char Hong Gong

l) Salmah Bt Ismail

#### **Audit Summary**

The audit was cover all the principle in MSPO 2503:2013 Part 2 Principle & Criterion and the summary of the finding are as below:

#### **Principle 4.1. Management Commitment & Responsibility**

SPOC has implementing the system according to Malaysian Sustainable Palm Oil (MSPO) demonstrated by the established SOP. It addressed the procedures and instructions to comply with the requirements of MSPO. Group manager MSPO has established training and briefing as per Laporan Taklimat MSPO to all smallholders. Sighted all SPOC members was signed the Perakuan Menyertai Pensijilan MSPO and attached together with the MSPO Policy. During site visit and interview session with the smallholders, sighted there aware with the standard requirement and implement to their palm oil activities.

#### **Principle 4.2 Transparency**

All the smallholders in SPOC A15 has record FFB received from smallholder and summaries on monthly basis. Record of sales and delivery of FFB has recorded weighbridge ticket.

#### **Principle 4.3 Compliance to legal requirement**

Noted that Senarai Keperluan Undang-Undang has been established effective date 1st April 2016, No Dokumen: L-02/SKU/2016. All smallholders have a valid license as per MPOB requirements Akta Lembaga Minyak Sawit Malaysia 1998. During interview all smallholders show their awareness on the legal & regulation such as OSHA 1994, EQA 1974, etc.

**Verified with smallholder (Cheng Chee Cheong), he has spray chemical with power spray with 200L container, unfortunately the container not yet relabeled for the toxic warning sign (CAR 1)**

#### **Principle 4.4 Social responsibility, health, safety and employment condition**

No complaint by stakeholder was recorded since the implementation of MSPO Scheme in all SPOC A15 smallholder. Stakeholder consultation was conducted on 18/09/2018 and participate by, Penghulu, Jabatan Pertanian daerah, and crop dealers. No issue was raised during the stakeholder consultation. No occupational accident and health issue were reported since and there have no complaint raised regarding wage, payment, contract and act. resulted all mutual verbal agreement has been agreed by both parties before work start. Group Manager organized the required training to give an awareness to all SPOC member in occupational safety and health issue.

**No evidence of aggrement for harvesting/ spraying/ manuring of temporary worker. Smallholder related: Lee Ah Bah, Teh In, Char Hong Gong, Saw Guat Teng & Yew Thean Lye. (CAR 2)**

**No evidence of record payment to the workers been produce by the smallholders. Sample: Lee Ah Bah, Teh In, Char Hong Gong, Saw Guet Teng & Yew Thean Lye, Yang Mazni, Zulkifly (CAR 3)**

#### **Principle 4.5 Environment, natural resources, biodiversity and ecosystem services**

Awareness training was conducted in order to give an understanding of sensitive area (river, steep, slope, forest, swamp area) and there is a format to monitor the usage of diesel. Noted all smallholders are practice the Triple Rinsing Method to all their used pesticide container before sold to the solid waste collector. However, one of the smallholders did not follow and understand on the procedure of triple rinse and disposal, as his current practise to sell the empty container without triple rinse method as per consent by DOE letter. (CAR2)

#### **Principle 4.6 Best Practice**

The group manager is responsible to visit the smallholders field and do the auditing to ensure they comply with all the

requirement from the Code of Practice- Good Agriculture Practice (CoPGAP). From the sampling sighted all the smallholders was done the audit and found all smallholders was complying with the CoPGAP requirement. However, Spotted the blanket spraying was practiced in the field and not follow the MPOB GAP procedure for SPOC Members.

**Principle 4.7 Development of New Planting**

Not Applicable since all the SPOC member already planted their palm oil tree since 20 years ago.

**Stakeholder Consultation**

Pesona Sales & Services Sdn Bhd

En Johari (owner) of the ramp, has a permanent supplier among smallholders around Matang. Verified three (3) smallholder (Jalaludin, Salmah & Wong Soo Hoe) in SPOC A15 are sold/supplied the FFB to this FFB dealer. Interview with En Johari, for now there are no complaint/ report toward these smallholder. The pricing are based on surrounding current price, and the price displayed in front of the weighbridge room. Verified the weighbridge ticket, payment voucher are kept by FFB dealer. FFB dealer has provide transportation services to smallholders as per details rate payment in the payment voucher to smallholder.

Ming Teik Sawit.

Daughter's owner been interviewed, she has a permanent supplier among smallholders around Matang area. Verified twelve (12) smallholders (Lum kwang Kee, Chew Soon Chuan, The In, Chandrakumar, Sai Mie Lai, Chuah Lew Tuan, Lum Kuang Siang, Chuah Tai Guan, Tay Cheng Hoe, Lee Ah Lek & Chee Kin) in SPOC A15 are sold/supplied the FFB to this FFB dealer. For now, there are no complaint/ report toward these smallholders. The pricing are based on surrounding association price rate (monthly), and the price displayed in front of the weighbridge room. Verified the weighbridge ticket, payment voucher are kept by FFB dealer. FFB dealer has provide transportation services to smallholder as per details rate payment in the payment voucher to smallholder.

Sinaran Sawit Enterprise

Daughter's owner been interviewed, she has a permanent supplier among smallholders around Matang area. Verified two (2) smallholders (Cheng Chee Cheong) in SPOC A15 are sold/supplied the FFB to this FFB dealer. For now, there are no complaint/ report toward these smallholders. The pricing are based on surrounding association price rate (monthly), and the price displayed in front of the weighbridge room. Verified the weighbridge ticket, payment voucher are kept by FFB dealer. FFB dealer has provide transportation services to smallholder as per details rate payment in the payment voucher to smallholder.

**Introduction**

SPOC A15 – Batu Kurau, Perak, was established and manage by TUNAS, MPOB Cawangan Taiping with 50 smallholder participate to apply the MSPO Certification Scheme with total planted hectare is around 104.525 hectares. The list of the smallholder and the detail of each smallholder as per Appendix 1. Noted there is 50 smallholders are participating in this (A15) Batu Kurau, Perak Sustainable Palm Oil Cluster (SPOC). SPOC Batu Kurau was manage and monitored by TUNAS, MPOB Cawangan Taiping. All member of SPOC Batu Kurau been certified and audited the Code of Good Agriculture Practice by MPOB Cawangan Taiping. The SPOC Batu Kurau was located at district of Larut & Matang, Perak.

**Audit Checklist**

**P1: Management Commitment & Responsibility**

Criterion 1	Malaysian Sustainable Palm Oil (MSPO) Policy	
Indicator	Requirement	Findings
4.1.1.1	There shall be a policy binding smallholders to MSPO	
Verified MSPO Policy for Kelompok Minyak Sawit Mampan (SPOC) A15 Batu Kurau dated 21/01/2018. Sighted and verified that the smallholders signed the Perakuan Menyertai Pensijilan MSPO attached together with the MSPO Policy and sample as below a) Saw Guat Teng - 25/04/2018 b) Beh Buck Tuck@Mah Moot Soon - 26/04/2018 c) Zulkifly Tajudin - 22/05/2018 d) Yang Mazni Bt Yahaya - 22/05/2018		



e) Cheng Chee Cheong - 27/03/2018 f) Lee Ah Lek - 05/07/2018 g) Te'h In - 16/05/2018 h) Zaleha Binti Idris - 11/04/2018 i) Yew Thean Lye - 12/04/2018 j) Lee Ah Bah - 02/04/2018 k) Char Hong Gong - 27/04/2018		
Criterion 2	Continual Improvement	
Indicator	Requirement	Findings
4.1.2.1	The action plan for continual improvement shall be based on consideration of the main social and environmental impact and opportunities of the smallholders group. Independent smallholders shall be aware of the need to understand the importance of continual improvement.	
Sighted Group Managers establish the continual improvement plan for stakeholder and verified the improvement plan as below: a) Sasaran Lawatan Khidmat Nasihat Kebun/ GAP Tahun 2018. The program was planned in Jan - Oct and has complete in March and Sept 2018. b) Program Pembajaan Dan Kawalan Rumpai Tahun 2018 c) Kalender Aktiviti 2018 Tunas Zon Utara planned activity such as Kursus Sehari Sawit, Taklimat MSPO, Program Sehari bersama ahli Kelab 30 Tan, Pertunjukan Kaedah (PPE, Membaja, Meracun) & etc.		
4.1.2.2	The group manager shall establish a system to improve practices in line with new information and techniques and disseminating this information throughout the group members	
Group Managers conducted the Good Agriculture Practices (GAP) visit and sample as below: Sighted on the Senarai Semak Pensijilan MPOB Amalan Pertanian Baik (GAP) Pekebun Kecil Sawit a) Saw Guat Teng - 25/04/2018 b) Beh Buck Tuck@Mah Moot Soon - 02/04/2018 c) Zulkifly Tajudin - 22/05/2018 d) Yang Mazni Bt Yahaya - 22/05/2018 e) Cheng Chee Cheong - 27/03/2018 f) Lee Ah Lek - 05/07/2018 g) Te'h In - 16/05/2018 h) Zaleha Binti Idris - 10/04/2018 i) Yew Thean Lye - 12/04/2018 j) Lee Ah Bah - 02/04/2018 k) Char Hong Gong - 27/04/2018		
<b>P2: Transparency</b>		
Criterion 1	Traceability	
Indicator	Requirement	Findings
4.2.1.1	The group management shall commit itself to implement and maintain the requirements for traceability	
Verified with smallholder and FFB dealer, the transporting of FFB from smallholder field to FFB dealer / Palm Oil Mill by own transport or FFB dealer's transportation will be stated in weighbridge ticket and payment voucher (Purchase Order) will be issued based on weighbridge ticket and rate payment based on current price.		
4.2.2.1	To keep records of sales, delivery or transportation of FFB shall be maintained.	
Verified the document as below: i) Cheng Chee Cheong - Weighbridge ticket #041061 dated 21/09/2018 & Payment Voucher #584801-015000 dated 31/08/2018 ii) Lee Ah Lek - Verified and sighted the FFB records from Ming Teik Sawit; Jan 2018- 5.08mt, Feb 2018- 3.81mt, Mar 2018- 4.86mt, May 2018- 8.08mt, June 2018- 7.48mt.		
<b>P3: Compliance to legal requirements</b>		
Criterion 1	Regulatory requirements	

Indicator	Requirement	Findings
4.3.1.1.	Independent smallholders shall show awareness of compliance with all applicable local, state, national and ratified international laws and regulations.	
<p>Sighted the 'Senarai Keperluan Undang-undang' Doc. No: MSPO/SSCC/L-01/SKU dated 30/03/2018.</p> <p>Awareness Training was recorded on 03/04/2018, 07/07/2018, 11/07/2018 and 15/05/2018, under Program Taklimat MSPO Bagi SPOC A15 Batu Kurau, Perak. Verified the Training Attendance List and listed of 10 participants, 86 participant, 32 participants 16 participants of smallholders attended the training. Verified the location are at Dewan RTBK Pondok Tanjong, Dewan Hotel Sri Malaysia Taiping, Pusat Timbang Sawit Ming Teik and Hotel Seri Warisan Taiping.</p> <p>Below is the list of agenda is below;</p> <ul style="list-style-type: none"> <li>a) Ceramah Amalan Baik Pertanian (GAP)</li> <li>b) MSPO - Prinsip Am untuk pekebun kecil</li> <li>c) Taklimat dari Jabatan Alam Sekitar</li> <li>d) Taklimat dari Jabatan Perhilitan</li> <li>e) Taklimat dari Jabatan Keselamatan Dan Kesihatan Pekerjaan.</li> </ul> <p>Samples of smallholders attended the training as bleow:</p> <ul style="list-style-type: none"> <li>a) Abdul Wahab B Ismail</li> <li>b) Mohd Jaaafar Bin Amdan</li> <li>c) Mohd Nizam Ahmad</li> <li>d) Ab Aziz B. Ismail</li> <li>e) Che Manan Bin Izam Jasin</li> <li>etc.</li> </ul> <p>Evidence - Tentative program conducted on awareness of compliance - Ceramah 3 : MSPO MS2530-3:2013 Prinsip-prinsip Umum untuk Pekebun Kecil Persendirian</p> <p>Verified during interview and site visit, smallholders are understanding the basic law and regulation required as smallholder such wildlife conservation, MPOB requirement, pesticide act &amp; etc.</p> <p>However, smallholder (Lee Ah Bah) that handling spraying/chemical are not aware on Safety Data Sheet (SDS) information and they are not keep the SDS copy for their references (OBS).</p> <p>Verified with smallholder (Cheng Chee Chong), he has spray chemical with power spray with 200L container, unfortunately the container not yet relabelled for the toxic warning sign (CAR)</p>		
Criterion 2	Land used right	
Indicator	Requirement	Findings
4.3.2.1	Independent smallholders shall demonstrate rights to their land holdings and ther is no evidence of major land disputes.	
<p>Verified the location, hectares, license and land title as below:</p> <p>License:</p> <ul style="list-style-type: none"> <li>a) Char Choon Heong <ul style="list-style-type: none"> <li>i) No hak milik: 706</li> <li>ii) No Lot: Lot 934</li> <li>iii) Kategori Penggunaan Tanah: Kelapa Sawit</li> </ul> </li> <li>b) Lee Ah Bah <ul style="list-style-type: none"> <li>i) No hak milik: 962</li> <li>ii) No Lot: Lot 833</li> <li>iii) Kategori Penggunaan Tanah: Kelapa Sawit</li> </ul> </li> <li>c) Yew Thean Lye <ul style="list-style-type: none"> <li>i) No hak milik: 63331</li> <li>ii)No Lot: Lot 1844</li> <li>iii) Syarat Nyata: Pertanian</li> </ul> </li> <li>d) Zaleha Bt Idris <ul style="list-style-type: none"> <li>i) No hak milik: 886</li> <li>ii) No Lot: Lot 3048</li> <li>iii) Syarat Nyata: Kelapa Sawit</li> </ul> </li> <li>e) The Inn <ul style="list-style-type: none"> <li>i) No hak milik: 231</li> <li>ii) No Lot: Lot 579</li> <li>iii) Syarat Nyata: Kelapa Sawit</li> </ul> </li> </ul>		

f) Lee Ah Lek  
 i) No hak milik: GM 1728  
 ii) No Lot: Lot 1197  
 iii) Syarat Nyata: Kelapa Sawit

g) Cheng Chee Cheong  
 i) No hak Milik: 6433  
 ii) No Lot: Lot 2669  
 iii) Syarat Nyata: Pertanian

h) Yang Mazni Bt Yahaya  
 i) No Hak Milik: 1056  
 ii) No Lot: Lot 12378  
 iii) Syarat Nyata: Kelapa Sawit

i) Zulkifly Bin Tajudin  
 i) No Hak Milik: 1057  
 ii) No Lot: Lot 12379  
 iii) Syarat Nyata: Kelapa Sawit

j) Beh Buck Teck  
 i) No Hak Milik: GM 226  
 ii) No Lot: Lot 802  
 iii) Syarat Nyata: Kelapa Sawit

k) Saw Guet Teng  
 i) No Hak Milik: 526  
 ii) No Lot: Lot 932  
 iii) Syarat Nyata: Kelapa Sawit

Criterion 3	Customary rights	
Indicator	Requirement	Findings
4.3.3.1	Independent smallholders shall be demonstrate rights to their land holding.	
As per 4.3.2.1 Verified the boundary stone and land marking during site visit and found satisfactory as per land title.		
4.3.3.2	Maps of an appropriate scale showing extent of recognized customary rights shall be made available.	
As per 4.3.2.1		
<b>P4: Social responsibility, health, safety and employment condition</b>		
Criterion 1	Complaints and grievances	
Indicator	Requirement	Findings
4.4.1.1	Independent smallholders shall be able to respond to complaints that are raised by their neighbours or other stakeholders	
SPOC A15 has established the Aduan dan Rungutan procedures Doc# MSPO/SSCC/SOP-01/AR effective date 30/03/2018.  Interview done during site visit and stakeholder consultation and as to date no complaint received from stakeholder. Stakholder has receipt the copy of complaint/communication procedure and complaint form by GM.		
4.4.1.2	The local system should be able to resolves disputes.	

SPOC A15 has established the Borang Aduan Dan Rungutan Doc# MSP0/SSCC/F-01/AR effective date 30/03/2018 Noted the form already distributed to Ramp and all SPOC members.		
Criterion 2	Employees safety and health	
Indicator	Requirement	Findings
4.4.2.1	Independent smallholders need not have a formal health and safety plan but shall ensure that all work practices are safe.	
Sighted smallholders attend the Keselamatan dan Kesihatan Pekerjaan di Sektor Perladangan conducted by DOSH Perak dated 21/01/2018		
Site visit: No spraying and harversting activity during site visit however during interview smallholder found they understand on the safety requirement for spraying and harvesting.		
During site visit sighted that the smallholder are aware on using the personel protective equipment as a safe work practice in all operation work such as weeding spray, manuring application and harvesting.		
Criterion 3	Employment	
Indicator	Requirement	Findings
4.4.3.1	For independent smallholders with temporary workers, work conditions shall be in accordance with a mutual verbal agreement made transparently and freely.	
Verified during site visit and interview with smallholder, confirm there are only one (1) workers quarters provided by Zulkify & Yang Mazni which was hired same person (En Azhar) to manage their palm.		
No evidence of aggrement for harvesting/ spraying/ manuring of temporary worker. Smallholder related: Lee Ah Bah, Teh In, Char Hong Gong, Saw Guet Teng & Yew Thean Lye. (CAR)		
4.4.3.2	Independent smallholders shall provide equal opportunity and treatment regardless of race, colour, sex, religion, political affiliation, nationality, social origin or other distinguishing characteristics and shall not engage in or support discriminatory practices in line with national aspiration.	
No discrimination sighted during the site visit.		
4.4.3.3	Independent smallholders shall ensure that workers' pay and conditions meet legal standards as per mutual agreements	
No evidence of record payment to the workers been produce by the smallholders. (CAR) Sample: Lee Ah Bah, Teh In, Char Hong Gong, Saw Guet Teng & Yew Thean Lye, Yang Mazni, Zulkify		
4.4.3.4	In cases where on-site living quarters are provided, these quarters shall be habitable and have basic amenities, where available and practical	
Verified during site visit and interview with smallholder, confirm there are only one (1) workers quarters provided by Zulkify & Yang Mazni which was hired same person (En Azhar) to manage their palm. Sighted the worker quarters have basic amenities such water (LAP) & electricity (TNB) supplies. Other smallholder do not provide any quarters.		
4.4.3.5	Children and young persons are not to be employed or exploited. The minimum age and conditions of employment shall comply with local, state or national laws. Work by children and young persons is acceptable on family farms, under adult supervision, and when it does not interfere with their education. They are not to be exposed to hazardous working conditions.	
Sighted that the smallholder did not employ underage child/young person. During interview, confirm that smallholder are aware on prohibition of exploited/employed of children and young person.		
Criterion 4	Training and competency	
Indicator	Requirement	Findings

4.4.4.1	Independent smallholders are encouraged to seek knowledge to increase their competency in oil palm management	
Sighted Group Managers establish the training plan for stakeholder plan as below: - Kalender Aktiviti 2018 Tunas Zon Utara planned activity such as Kursus Sehari Sawit, Taklimat MSPO, Program Sehari bersama ahli Kelab 30 Tan, Pertunjukan Kaedah (PPE, Membaja, Meracun) & etc.		
<b>P5: Environment, natural resources, biodiversity and ecosystem services</b>		
Criterion 1	Environmental management plan	
Indicator	Requirement	Findings
4.5.1.1	Independent smallholders are expected to be aware of the environmental impact but are not expected to undertake any formal impact assessment unless there is a legal requirement	
Verified the Senarai Impak Sosial, Persekitaran & Pelan Tindakan effective date 30/03/2018.  Conduct Taklimat Kesedaran Alam Sekitar by DOE Perak dated 21/01/2018 and verified the attendance list with photo evidence. Also, group manager has manage to conduct individual MSPO briefing to SPOC participant on date: 1. Char Hong Gong - 11/07/2018 2. Zaleha Bt Idrus - 11/07/2018 3. Ramli Bin Endan- 07/07/2018 4. Tay Cheng Hoe- 07/07/2018, 5. Khor Sock Cho- 15/05/2018.		
Criterion 2	Efficiency of energy use and use of renewable energy	
Indicator	Requirement	Findings
4.5.2.1	The use of renewable energy should be applied where possible.	
No renewable energy being used since there is no necessity of using energy.		
Criterion 3	Waste management and disposal	
Indicator	Requirement	Findings
4.5.3.1	All waste products and sources of pollution shall be identified	
Established "Senarai Sisa Racun Dan Domestik" year 2018 #MSPO/SSCC/L-03/SRD dated 30/03/2018. listed waste from agriculture such i) Racun perosk, ii) Baja, iii) Racun Rumpit. For non-agriculture waste such i) Pam racun, ii) Jentera pertanian, iii) Peralatan Perlindungan keselamatan diri, iv) sisa/bahan buangan dari kawasan perumahan.  Refer to letter from DOE dated 24/05/2018 all the pesticide container after done triple rinsing will not categorised as scheduled waste.		
4.5.3.2	Independent smallholders shall ensure that waste from their smallholdings is disposed of appropriately. Smallholders shall adopt local and national legislation to dispose of hazardous chemicals and their containers	
Noted smallholders attend the Taklimat Kesedaran Alam Sekitar by DOE Perak dated 11/07/2018.  Verified and interview with smallholder during site visit, there are still has smallholder do not understand the scheduled waste disposal procedure, where smallholder (Teh In) has inform auditor that he has clean with triple rinse method upon burning the empty chemical container (OBS).  Then, Beh Buck Teck inform that he do not triple rinse the empty chemical container before dispose the container (OBS).  While domestic waste at Zaleha such tire should be handle or disposed accordingly to inhibit a breeding area for mosquito or venomous animals (OBS).		
Criterion 4	Natural water resources	
Indicator	Requirement	Findings
4.5.4.1	Independent smallholders can demonstrate that they understand the need to maintain the quality and availability of surface and ground water and steps are being taken for its implementation.	

During site visit and interviewed all smallholder, they aware with the maintaining the quality of the natural water by ensure not apply the chemical activity nerby the water resources. Noted no any natural water resources was sighted available at the smallholders field area.		
4.5.4.2	Water harvesting practices should be implemented.	
Site visit Sighted the water harvesting practices was practiced by all smallholder by using the culvert, trenches and drum. The rain water was used for spraying activities by all the smallholders.		
Criterion 6	Status of rare, threatened, or endangered species and high biodiversity value area.	
Indicator	Requirement	Findings
4.5.6.1	Independent smallholders should show a basic understanding of any species or habitats of concern, together with their conservation needs. Information on protected species and their habitat with high biodiversity value may be obtained from relevant government agencies, such as the Forestry Department, Forest Research Institute of Malaysia and the Wildlife Department.	
All smallholders attend the briefing on the "Perlindungan Hidupan Liar" conducted by PERHILITAN Negeri Perak dated on 11/07/2018.		
Sighted the 'Senarai Hidupan Liar Dilindungi' for SPOC A15. Samples below; a) Ayam Hutan b) Kera c) Beruk d) Ruak-ruak e) Murai Batu		
Interview with smallholder, they have shown the understanding of species, habitats of concern and smallholder has inform auditor that they will chase away the hunter if they seen them inside and aroud of their field.		
Criterion 7	Zero burning practices	
Indicator	Requirement	Findings
4.5.7.1	Independent smallholders shall not practice open burning during land preparation for oil palm cultivation or replanting, unless with the permission of relevant state authorities.	
Verified by interviewing smallholder, they are not practising open burning during land preparation, however a confession of waste burning with the trace at smallholder field (Zaleha) (OBS)		
<b>P6: Best Practices</b>		
Criterion 1	Site management	
Indicator	Requirement	Findings
4.6.1.1	All independent smallholders oil palm farms shall implement best practices such as the MPOB Codes of Practice, Malaysian Standards or ISO Standards and the Kod Amalan Baik (GAP) Pekebun Kecil	
Smallholders practices as per "Manual Penanaman Dan Penyelenggara Sawit Untuk Sektor Pekebun Kecil dated Julai 2004.		
Verified the audit for Amalan Pertanian Baik (GAP) done by MPOB as below: a) Saw Guat Teng - 25/04/2018 b) Beh Buck Tuck@Mah Moot Soon - 26/04/2018 c) Zulkifly Tajudin - 22/05/2018 d) Yang Mazni Bt Yahaya - 22/05/2018 e) Cheng Chee Cheong - 27/03/2018 f) Lee Ah Lek - 05/07/2018 g) Te'h In - 16/05/2018 h) Zaleha Binti Idris - 11/04/2018 i) Yew Thean Lye - 12/04/2018 j) Lee Ah Bah - 02/04/2018 k) Char Hong Gong - 27/04/2018		

Verified with site visit, the field are maintained as per GAP checklist conducted.		
4.6.1.2	A visual identification or reference system shall be established for each field or block of oil palm planting	
Site visit Sighted the signboard was establish at all smallholder field with appropriate information of Land Lot No., hectarages, GPS Coordinate and palnted years.		
Criterion 2	Economic and financial viability plan	
Indicator	Requirement	Findings
4.6.2.1	Group Manager shall establish a documented business or management plan to demonstrate attention to economic and financial viability.	
Group Manager establish the procedure "Pelan Daya Ekonomi dan Kewangan" No Doc: P-01/PDEK/2016 with effective date 01/05/2017.		
Sighted there a Program Pembajaan Dan Kawalan Rumpai Tahun 2018 was establish for all smallholder.		
Criterion 3	Transparent and fair price dealing	
Indicator	Requirement	Findings
6.6.3.1	Independent smallholders are encouraged to communicate with and have consultations with dealers, millers, local communities and other affected or interested parties.	
Verified by interviewing smallholder & FFB dealer, the FFB pricing are based on the association price rate and palm oil mill price rate. Sighted the price for daily rate are displayed in front of weighbridge room. Verified the weighbridge ticket and Payment voucher; i) Cheng Chee Cheong - Weighbridge ticket #041061 dated 21/09/2018 & Payment Voucher #584801-015000 dated 31/08/2018 ii) Lee Ah Lek - Verified and sighted the FFB records from Ming Teik Sawit; Jan 2018- 5.08mt, Feb 2018- 3.81mt, Mar 2018- 4.86mt, May 2018- 8.08mt, June 2018- 7.48mt.		
While smallholder has verbally mutual aggrement with their temporal workers, while only one (1) permanent worker for smallholders Zulkifly & Yang Mazni which was hired and the written aggrement is available. Verified the aggrement for their worker (Azhar Mohamed) dated 26/08/2018 with rate; i)Harvesting - RM50/MT, ii) Manuring - RM5/Bag, iii) Spraying - RM50/Ha, iv) Pruning - RM3/palm.		
<b>P7: Development of new plantings</b>		
Criterion 1	Oil palm shall not be planted on land with high biodiversity value	
Indicator	Requirement	Findings
4.7.1.1	Independent smallholders shall not plant oil palm on land with high biodiversity value as identified by local, state and national legislation	
Not Applicable		
Criterion 2	Soil survey	
Indicator	Requirement	Findings
4.7.2.1	Independent smallholders should obtain information on soil types, topography and their suitability for oil palm plantings from the relevant government agency. New planting plans should be prepared in consultation with extension service officers	
Not Applicable		
Criterion 3	Planting on steep terrain, marginal and fragile soils	
Indicator	Requirement	Findings

4.7.3.1	Extensive planting on steep terrain, marginal and fragile soils, shall be avoided unless permitted by local legislation. Independent smallholders who establish new plantings on steep terrain, marginal and fragile soils, should adopt the appropriate and viable conservation measures.
Not Applicable	

### Observation for Improvement

Details
<p>1. 4.3.1.1 Regulatory requirement Smallholder (Lee Ah Bah) that handling spraying/chemical are not aware on Safety Data Sheet (SDS) information and they are not keep the SDS copy for their references.</p> <p>2. 4.5.3.2 Waste handling a. Teh In burning the empty chemical container after triple rinse the container b. Beh Buck Teck do not triple rinse the empty chemical container before dispose the container. c. While domestic waste at Zaleha such tire should be handle or disposed accordingly to inhibit a breeding area for mosquito or venomous animals</p> <p>3. 4.5.7.1 Zero Burning Verified by interviewing smallholder, they are not practicing open burning during land preparation, however sighted a small trace burning frond in smallholder (Beh Buck Teck) field &amp; confession of waste burning with the trace at smallholder field (Zaleha)</p>

During the assessment\_03\_nonconformities were identified.

## APPENDIX 1

### LIST OF SPOC A15 BATU KURAU, PERAK MEMBERS



**SENARAI PESERTA MSPO SPOC A15**

NO	NAMA	NO GERAN / LOT KEBUN	MUKIM	SYARAT NYATA	TAHUN TANAM	GPS KOORDINAT KEBUN	TARIKH LUPUT LESEN MPOB	KELUASAN (HEKTAR)
1	ZALEHA BINTI IDRIS	886 / 3048	ASAM KUMBANG	KELAPA SAWIT	2014	100.69.982 E 04.90.874 N	1 MAC 2021	1.18
2	YEW THEAN LYE	63331 / 1844	JEBONG	PERTANIAN	2013	100.68.131 E 04.83.560 N	31 MAC 2020	4.05
3	NG POH IM	GM 2086 / 3723	BATU KURAU	KELAPA SAWIT	2013	100.77.932 E 04.98.720 N	31 JULAI 2022	1.31
4	MAT TARMIZI BIN SAIDIN@SHAHIDIN	8304 / 6231	BATU KURAU	KELAPA SAWIT	2013	100.78.513 E 05.04.402 N	30-Jun-2021	1.9299
5	BEH BUCK TECK @ MAH MOOT SOON	GM 226 / 802	JEBONG	KELAPA SAWIT	2013	100.65.237E 04.88.372N	31 JULAI 2019	2.11
6	TERIDI BIN SHAHIDIN	6664 / 6235	BATU KURAU	TIADA	2013	100.78.513E 05.04.402N	30-Jun-2021	1.9396
7	BEH KOK PING	185 / 2166	JEBONG	KELAPA SAWIT	2013	100.65.936E 04.87.027N	31/3/2023	0.7898
8	SAADIAH BINTI JAPAR	6662 / 6288	BATU KURAU	KELAPA SAWIT	2013	100.78.513E 05.04.402N	30-Jun-2021	0.95
9	BEH BAK HENG	GM 238 / 536	JEBONG	KELAPA SAWIT	2014	100.65.800E 04.86.935N	31 JULAI 2019	3.84
10	LEE AH BAH	962 / 833	JEBONG	KELAPA SAWIT	2013	100.65.651E 04.87.505N	30/6/2023	1.9526
11	CHENG CHEE CHEONG	6433 / 2669	BATU KURAU	KELAPA SAWIT	2015	100.733.58e 04.962.36N	31/8/2019	3.84
12	MOHD FAIZAL BIN PUZI	58 / 77 / 6388	BATU KURAU	KELAPA SAWIT	2012	100.77.289 E 05.04.223N	20/11/2022	0.96
13	REHAJA @ REHAZA BINTI ABDUL JALIL	468 / 5732	ASAM KUMBANG	KELAPA SAWIT	2013	100.69560 E 04.89374N	31/3/2023	0.83
14	LUM KWANG KEE	64685 / 1932	JEBONG	KELAPA SAWIT	1990	100.68526E 04.82699N	31/1/2023	2.23
15	CHAR HONG GONG	706 / 934	JEBONG	KELAPA SAWIT	2013	100.69316E 04.82820 N	31/01/2023	1.9
16	SAW GUET TENG	526 / 932	JEBONG	KELAPA SAWIT	2014	100.65115E 04.60942N	30/11/2018	2.0487
17	JALALUDIN BIN MAHUDIN	1149 / PT 1140	JEBONG	KELAPA SAWIT	2002	100.65102E 04.83046N	30/4/2022	0.43
18	K.PALANI @ NATCHIMUTHU A/L KALIMUTHU	48545 / 1664	JEBONG	KELAPA SAWIT	2012	100.677242E 4.884709N	31/03/2021	4.4313
19	CHEW SOON CHUAN	143656/5110	JEBONG	KELAPA SAWIT	1998	100.68137E 04.81949N	31/5/2022	1.31
20	SALMAH BIN MAHUDIN	14 / PT 40	JEBONG	KELAPA SAWIT	1990	100.650409E 4.828963N	30/6/2019	0.47
21	YANG MAZNI BINTI YAHYA	1056 / 12378	BATU KURAU	KELAPA SAWIT	2013	100.729439 E 5.011116 N	30/04/2022	0.62
22	TE H IN	231 / 579	SUNGAI LIMAU	KELAPA SAWIT	2012	100.688497 E 4.810073 N	30/11/2021	4.3055
23	ABDULLAH BIN SAARI	3905/ 8059	BATU KURAU	KELAPA SAWIT	2016	100.80404E 05.03948 N	30/4/2023	1.01
24	NORLELA BINTI RAZALI	5017 / 4416	BATU KURAU	KELAPA SAWIT	2007	100.77.052 E 04.99.309N	31/3/2023	0.61
25	ZULKIFLY BIN TAJUDIN	1057 / 12379	BATU KURAU	KELAPA SAWIT	2013	100.729439 E 5.011116 N	30/04/2022	0.64
26	ROOHAYA BINTI OSMAN	2389 / 8194	BATU KURAU	KELAPA SAWIT	2013	100.686008E 4.811177 N	30/09/2020	1.4998
27	MARSITAH BINTI ABU BAKAR	4948 / 3004	BATU KURAU	KELAPA SAWIT	2015	100.808494 E 4.990921 N	30/04/2023	1.74
28	RAFEDAH BINTI MUHAMAD	5595 / 30978	ASAM KUMBANG	KELAPA SAWIT	2014	100.683465E 4.882412N	31/07/2018	1.11
29	PARIDAH HONEY BINTI YUSOF	5971 / PT 20020	ASAM KUMBANG	KELAPA SAWIT	2016	100.706334 E 4.875698 N	30/09/2021	0.41
30	OOI THIAM HUAT	181 / 572	JEBONG	KELAPA SAWIT	2013	100.691059 E 4.813376N	31/03/2021	2.4
31	NORZIE BINTI MOHAMED ALI	1674 / 443	BATU KURAU	KELAPA SAWIT	2016	100.770757 E 4.963868 N	31/05/2023	0.68
32	NAZIRAH BINTI MOHD NORDIN	7085 / 2907	BATU KURAU	KELAPA SAWIT	2013	100.808426 E 4.93548 N	30/04/2021	2.5
33	CHANDRAKUMAR A/L K RAMASAMY	30665 / 2244	JEBONG	KELAPA SAWIT	2014	100.67439 E 4.8526703 N	31/05/2023	5.57
34	SAI MIE LAI	30095 / 1849	JEBONG	KELAPA SAWIT	2008	100.680244 E 4.832910 N	30/04/2021	3.22
35	ANG CHOR CHEOH	30117 / 1950	JEBONG	KELAPA SAWIT	2013	100.67746E 04.83177N	31/8/2020	3.09
36	CHUA KIM YOCK	30109/1863	JEBONG	KELAPA SAWIT	2013	100.68095E 04.83773N	31/3/2021	3.11
37	TEH SIEW HWA	63202 / 1817	JEBONG	KELAPA SAWIT	2012	100.687073 E 4.850061N	30/09/2022	4.9776
38	SALMAH BINTI ISMAIL	7024/35105	ASAM KUMBANG	KELAPA SAWIT	2018	100.688967E 4.877821N	30/4/2022	0.82
39	CHUAH LEW TUAN	(793A/ 572 ) / (GM 191/2187) / (GM193 / 2189)	MATANG	KELAPA SAWIT	2009	LOT 572(100.648174 E 4.86022) / LOT 2187 & 2189 (100.645177E 4.85440N)	30/11/2021	3.65
40	LUM KUANG SIANG	64684/ 1931	JEBONG	KELAPA SAWIT	1995	100.673643 E 4.855446N	31/7/2022	3.77
41	CHUAH TAI GUAN	(1317/862) , (855 / 1181)	JEBONG	KELAPA SAWIT	2012 /1995	4.861846N) / LOT 1181 (100.645315E 4.854791N)	31/01/2022	3.11
42	TAY CHENG HOE	380/PT1387	SUNGAI LIMAU	KELAPA SAWIT	2012	100.691856E 4.802525N	31/1/2022	2.51
43	ASMIDAH BINTI SAEEDIN	1368/4850	ASAM KUMBANG	KELAPA SAWIT	2017	100.712173E 4.929913N	31/10/2021	0.7584
44	ABU BAKAR BIN SHAFIE	1367/4849	ASAM KUMBANG	KELAPA SAWIT	2017	100.712565E 4.929980N	31/10/2021	0.7555
45	SAEEDIN BIN BON	(1142/4843) / (1136/4837)	ASAM KUMBANG	KELAPA SAWIT	2017	100.712589E 4.929811N	31/10/2021	5.2906
46	SAAD BIN BON	(1135/4836)/ (1134/4835)	ASAM KUMBANG	KELAPA SAWIT	2018	100.713436E 4.930289N	31/10/2021	1.8457
47	LEE MEE SING	379/ PT 1386	SIMPANG	KELAPA SAWIT	2003	100.691915E 4.801736N	30/06/2023	1.68
48	WONG SOO HOE	1155/610	JEBONG	NIL	2012	100.662485E 4.843804N	30/9/2022	1.09
49	LEE AH LEK	1728/1197	JEBONG	KELAPA SAWIT	2004	100.669847E 4.893772N	30/4/2021	2.02
50	CHEE KIN @ CHEN HUN KEN	572/1981	JEBONG	KELAPA SAWIT	2000	100.667086E 4.881241N	30/9/2021	1.23
							JUMLAH HA	104.525

