



Assessment Report

Date: 29th Oct to 31st Oct

2018


[Disclaimer: The audit report has been generated to reflect the compliance of the company toward the MSPO standard and every criterion's have been in every effort taken to ensure the accuracy of the assessment and reporting produced. As the assessment is been carried out based on sampling, certain areas or processes may not be able to verified on its compliances.]

MSPO 2530:2013 Part 2

Company name	SPOC A19- (Bota, Lambor, Parit, Belanja (Parit) & Layang-layang)
Address	Pejabat MPOB Caw. Seri Iskandar ,No. 25 A, Jalan Gemilang 1, Bandar Baru Seri Iskandar 32610 Seri Iskandar, Perak.
Report no	MS18MM026
Status of audit	Main Assessment If surveillance NA

Thank you for your trustful cooperation during our audit of your organization. This report has been prepared of every effort to ensure the accuracy of the information recorded. The assessment is based on sampling on the records, practice, documents and personnel, therefore the final results of the assessment is of representative towards the system implementation of the organization. This report may generated to record as much of the system implementation information but may still limited due to the sampling .This report details the assessment results including strengths, opportunities, and weaknesses. These results were presented to your management at the closing meeting of the audit. You can use these results to improve the effectiveness of your management system. We look forward to continuing our partnership towards sustainable business success. This report has been prepared in compliance to the ISO 17021:2011 requirements.

To ensure the next assessment will be carry out in compliance to the ISO 17021:2011, please remember to immediately notify CARE Certification International about any significant change to your company at any point of time. Together we will then coordinate appropriate measures to maintain your current certification. Such circumstances include, for example, changes relating to the legal, commercial, organizational status or ownership, organization and management (e.g. key managerial, decision making or technical staff), contact address and sites, scope of operations under the certified management system, and major changes to the management system and processes. Together we CARE and will then ensure the smoothness of the upcoming assessment. Thank you for your persistence of support.

	Signed for on behalf of CCI	Signed for on behalf of client
Sign		
Name	Mohamad Zulkefli bin Md. Isa	Company stamp
Date	29 - 31/10/2018	
Email	zulkefli.isa@cciglobe.com	
Fax no	038073 2688	

Section A General Information

General	
Audit objectives	<input checked="" type="checkbox"/> To verify that the system initial implementation is in accordance to requirements of the standard adopted. <input type="checkbox"/> To verify that the system implementation is continuously in accordance to the requirements of the standards adopted. <input type="checkbox"/> To verify that the system implementation is continuously after and in third years of implementation is in accordance to the standards adopted. <input type="checkbox"/> Other, (please specify)
Integrate Assessment	No
Issue of certificate	Yes

Scope of Certification	
Scope of certification in English	The provision of planting and harvesting of fresh fruits bunch (FFB) by small land owner
Requirement not being applicable	Principle 7: New Planting
Justification	No new planting
Other language than above	NA
Changes from Previous registration	No
Extension/changes of scope date	NA

Contact Details	
Management Representative	Mohd Najib Borhan
Alternate contacts	En Amir Taslim
Management Representative contact no.	019 263 2063
E-mail address	najib@mpob.gov.my
Fax Number	05 3711829
Fixed Line Number	05 3711794
NO OF SPOC MEMBERS	50

Section B Previous Audit Result

The result of the last audit system have been reviewed, in particular to ensure appropriate correction and corrective action has been implemented to address any nonconformities identified. This review has concluded that:

<input checked="" type="checkbox"/>	No nonconformities have been raised during last assessment.
<input type="checkbox"/>	Any nonconformities identified during last previous audit have been corrected and the corrective action continuous to be effective.
<input type="checkbox"/>	The management system has not adequately addressed non conformity identified during previous audit activities and the specific issue has been re-defined in the nonconformity section of this report.

Section C Conclusion

The audit team conducted a process based audit focusing on significant aspects/risk objectives required by the standard(s). The audit methodology used is based on 3P which were People, Paper and Practice.

The audit team concludes and express

- CONGRATULATION and has
- CONGRATULATION however some processes need to address non-compliance(s) but others has
- SORRY and the organization has not established and maintained its management system in line with the requirements of the standard and

- demonstrated
- not demonstrated

the ability of the system to systematically achieved agreed requirements within the scope of the organizations.

Base on the record, there is/are NIL unresolved issue.

Therefore the audit team recommends that based on the results of this audit and the system's demonstrated state of development and maturity, management system certification be:

- Granted (initial certification or recertification)
- Granted upon the acceptance of the noncompliance(s)
- Continued (surveillance)
- Continued (surveillance) upon the acceptance of the noncompliance(s)
- Withheld
- suspend until satisfactory corrective action(s) is completed
- Others (please specify)

Note :

The assessment and recommendation for the initial or continue was based on random samples and therefore nonconformities may exist which have not been identified. All the pages should be attached if the organization wishes to copy and delivered to the interested party.

Section D (For Recertification only)

1	The company has demonstrated effective implementation and maintenance/improvement on its management system	<input type="checkbox"/> Yes <input type="checkbox"/> No
2	The internal audit program has been fully implemented and demonstrates its effectiveness as a tool for maintaining and improving the management system.	<input type="checkbox"/> Yes <input type="checkbox"/> No
3	The management review process demonstrates its capability to ensure the continuing suitability, adequacy and effectiveness of the management system	<input type="checkbox"/> Yes <input type="checkbox"/> No
3	The management review process demonstrates its capability to ensure the continuing suitability, adequacy and effectiveness of the management system	<input type="checkbox"/> Yes <input type="checkbox"/> No
4	Throughout the audit process, the management system demonstrates overall conformance with the requirements of the audit standard	<input type="checkbox"/> Yes <input type="checkbox"/> No

Section E Auditor and Auditees Names

CCI Assessors	Attendance during opening and closing meeting	
Team leader	Name	Designation
Mohamad Zulkefli Bin Md. Isa (ZU)	Mohd Najib B Borhan	Group Managers
Team member	Amir Taslim B Omar	MPOB HQ
Mohamad Hafis Bin Mustafa (MH)	Muhammad Ashraf B Che Yusof	MPOB HQ
Trainee auditor		
NIL		
Observer		
NIL		

Section F Audit Process Matrix

Next Audit Matrix (legend "☒" plan to cover & covered, "☐" for uncover)

Planned month & year	10/2018	09/2019	09/2020	09/2021	09/2022
Internal Audits	☒	☒	☒	☒	☒
Stakeholder consultation / survey	☒	☒	☒	☒	☒
Use of logo	☒	☒	☒	☒	☒
Follow-up from previous audit finding	☒	☒	☒	☒	☒
4.1 Management Commitment & Responsibility					
4.1.1 MSPO Policy	☒	☒	☒	☒	☒
4.1.2 Continual Improvement	☒	☒	☒	☒	☒
4.2 Transparency					
4.2.1 Traceability	☒	☒	☒	☒	☒
4.3 Compliance to legal requirements					
4.3.1 Regulatory requirements	☒	☒	☒	☒	☒
4.3.2 Land use rights	☒	☒	☒	☒	☒
4.3.3 Customary rights	☒	☒	☒	☒	☒
4.4 Social responsibility, health, safety and employment condition					
4.4.1 Complaints and grievances	☒	☒	☒	☒	☒
4.4.2 Employees safety and health	☒	☒	☒	☒	☒
4.4.3 Employment conditions	☒	☒	☒	☒	☒
4.4.4 Training and competency	☒	☒	☒	☒	☒
4.5 Environment, natural resources, biodiversity and ecosystem services					
4.5.1 Environmental management plan	☒	☒	☒	☒	☒
4.5.2 Efficiency of energy use and use of renewable energy	☒	☒	☒	☒	☒

4.5.3 Waste management and disposal	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.5.4 Natural water resource	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.5.5 Status of rare, threatened, or endangered species and high biodiversity value	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.5.6 Zero burning practices	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.6 Best Practices					
4.6.1 Site management	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.6.2 Economic and financial viability plan	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.6.3 Transparent and fair price dealing	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4.7 Development of new planting					
4.7.1 Oil palm shall not mplantod on land with a high biodiversity value	<input type="checkbox"/> NA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.7.2 Soil survey	<input type="checkbox"/> NA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.7.3 Extensive planting on steep terrain, marginal and fragile soils	<input type="checkbox"/> NA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Assessment man days for the next assessment: 6 man-days. Recertification: 2022

Note: Recertification should be carry out minimum 2 months prior to the expiry of the certificate

Section G Audit Note

Summary of Area Audited

BUSINESS AREAS	DETAILS OF AUDITED SUMMARY	
Auditor	Date	Time
ZU	29/10/2018	9.30
<p>Opening Meeting</p> <ul style="list-style-type: none"> a) introduction of the participants, including an outline of their roles; b) confirmation of the scope of certification; c) confirmation of the audit plan (including type and scope of audit, objectives and criteria), any changes, and other relevant arrangements with the client, such as the date and time for the closing meeting, interim meetings between the audit team and the client's management; d) confirmation of formal communication channels between the audit team and the client; e) confirmation that the resources and facilities needed by the audit team are available; f) confirmation of matters relating to confidentiality; g) confirmation of relevant work safety, emergency and security procedures for the audit team; h) confirmation of the availability, roles and identities of any guides and observers; i) the method of reporting, including any grading of audit findings; j) information about the conditions under which the audit may be premature terminated; k) confirmation that the audit team leader and audit team representing the certification body is responsible for the audit and shall be in control of executing the audit plan including audit activities and audit trails; l) confirmation of the status of findings of the previous review or audit, if applicable; m) methods and procedures to be used to conduct the audit based on sampling; n) confirmation of the language to be used during the audit; o) confirmation that, during the audit, the client will be kept informed of audit progress and any concerns; p) opportunity for the client to ask questions. <p>Closing Meeting</p> <ul style="list-style-type: none"> a) informing the client that the audit evidence collected was based on a sample of the information; thereby introducing an element of uncertainty b) the method and timeframe of reporting, including any grading of audit findings; c) the certification body's process for handling nonconformities including any consequences relating to the status of the client's certification; d) the timeframe for the client to present a plan for correction and corrective action for any nonconformities identified during the audit; e) the certification body's post audit activities; f) information about the complaint handling and appeal processes. g) Any diverging opinion that are not resolved. h) opportunity for the client to ask questions. 		

Executive Summary

The audit was based on the MSPO 2530:2013 Part 2 Standard, procedure and applicable requirements. There is no issue during the First Assessment Visit (FAV) conducted on 09/08/2018 and found all the required document, procedure and form are available.

The audit is divided into two session which first session is a documentation review on the Day 1 and second session is the site visit on the Day 2 and Day 3. This audit conducted based on the sampling and 11 smallholders been chosen and involve in this assessment activity. Noted that all the SPOC member are still in the awareness stage and all the implementation are still monitored by Group Manager.

The audit was led by Mohamad Zulkefli bin Md Isa who are have almost 8 years in the sustainable certification and other management system certification such as RSPO, ISCC, ISO 14001, ISO 9001 etc and also attended the MSPO Lead Assessor Course conducted by DQS. Co auditor cum Trainee Lead Assessor is Mohamad Hafis bin Mustafa who are experienced in the RSPO and ISCC Certification for almost 5 years and attended the MSPO Lead Assessor Course conducted by SIRIM.

The list of selected SPOC members as a sampling are listed as below:

- 1) Mustafa Kamal B Zaidi
- 2) Jalddin Mohd Yusof B Mat Nayau
- 3) Abdul Halim B Abdullah
- 4) Mohamad Razali B Y'cob
- 5) Abd Gaper B Jumain
- 6) Azizan B Mat Azit
- 7) Mohd Sallehin B Asmuri
- 8) Mohamad Termizi B Wan Noh
- 9) Abu Khuzafah B Dahaman
- 10) Mohd Basoni B Tumiran
- 11) As'ari B Turimen

Audit Summary

The audit was cover all the principle in MSPO 2530:2013 Part 2 Principle & Criterion and the summary of the finding are as below:

Principle 4.1. Management Commitment & Responsibility

SPOC has implementing the system according to Malaysian Sustainable Palm Oil (MSPO) demonstrated by the established SOP. It addressed the procedures and instructions to comply with the requirements of MSPO. Group manager MSPO has established training and briefing as per Laporan Taklimat MSPO to all smallholders. Sighted all SPOC members was signed the Perakuan Menyertai Pensijilan MSPO and attached together with the MSPO Policy. During site visit and interview session with the smallholders, sighted there aware with the standard requirement and implement to their palm oil activities.

Principle 4.2 Transparency

All the smallholders in SPOC A19 has record FFB received from smallholder and summaries on monthly basis. Record of sales and delivery of FFB has recorded weighbridge ticket.

Principle 4.3 Compliance to legal requirement

Noted that Senarai Keperluan Undang-Undang has been established effective date 1st April 2018, No Dokumen: L-02/SKU/2016. All smallholders have a valid license as per MPOB requirements Akta Lembaga Minyak Sawit Malaysia 1998. During interview all smallholders show their awareness on the legal & regulation such as OSHA 1994, EQA 1974, etc. Sighted the land title of each smallholder has comply with the land use right and verified the ownership and smallholder name.

Principle 4.4 Social responsibility, health, safety and employment condition

No complaint by stakeholder was recorded since the implementation of MSPO Scheme in all SPOC A19 smallholder. Stakeholder consultation was conducted on 30/10/2018 and participate by chairman of Koperasi & Felcra Nasaruddin's management representative. No issue was raised during the stakeholder consultation. No occupational accident and health issue were reported since and there have no complaint raised regarding wage, payment, contract and act. resulted all mutual verbal agreement has been agreed by both parties before work start. However, evidence of payment record to hired worker by smallholder below are not available. Therefore, rates and payments can not be measured to meet legal standards or verbal agreements. (NC)
Group Manager organized the required training to give an awareness to all SPOC member in occupational safety and health issue.

Principle 4.5 Environment, natural resources, biodiversity and ecosystem services

Awareness training was conducted in order to give an understanding of sensitive area (river, steep, slope, forest, swamp area) and there is a format to monitor the usage of diesel. Noted all smallholders are practice the Triple Rinsing Method to all their used pesticide container before sold to the solid waste collector.

Principle 4.6 Best Practice

The group manager is responsible to visit the smallholders field and do the auditing to ensure they comply with all the requirement from the Code of Practice- Good Agriculture Practice (CoPGAP). From the sampling sighted all the smallholders was done the audit and found all smallholders was complying with the CoPGAP requirement.

Principle 4.7 Development of New Planting

Not Applicable since all the SPOC member already planted their palm oil since 2012.

Stakeholder Consultation

Date: 30/10/2018

Area : - Bota, Perak.

The stakeholder consultation were done on selected stakeholder as per below:

1. Koperasi Peserta-Peserta Rancangan Nasaruddin Belia Berhad -

- As interview with Chairman, En Amiruddin B Hj Hambali, Koperasi's main business is transporting the FFB to the Nasaruddin Palm Oil Mill or divert to Sg Kerang Palm Oil Mill. Others than buy the crop from the smallholder, the ramp also provide services of harvesting, pruning, loading and transport FFB from smallholder field to the mill.

Verified the record of servicing rate by Koperasi based on phase for harvesting and loading, Phase 1 -RM35, Phase 2 - RM35, Phase 3 - RM30, Phase 4 -RM30 and etc. (Phase 1 indicated older palm, phase 4 indicated mature palm). This price were agreed by both parties, koperasi and the smallholder through verbal mutual agreement. The koperasi has advanced payment for the mill to the smallholder. Thus, the payment record for servicing not available in the record form.

Verified every crop that were transport from smallholder field will not be mix with other smallholder crop. Verified the workers use were all local and no underage of employee were employ and the payment slip to their workers are meet with the standard rate.

2. Felcra Nasaruddin (Senior Executive) - En Yusri Mohamed Ali

- As interview, Felcra Nasaruddin have more than 200 settlements, less than half has agreed to divide their lot into 3:7 Acre (3acre handle by themselves, 7acre handle by Felcra). Felcra do not have any complaint toward settlements from SPOC A19. He informed, settlements has give a full cooperation to Felcra management if they are been asked toward implementation of MSPO at Felcra. Few SPOC participant who worked at Felcra has give a full committed to their job at Felcra. En Yusri agreed the implementation of MSPO for the sustainable palm oil production not only for organized smallholder, but also independent smallholder.

Introduction

SPOC A19 was established and manage by TUNAS, MPOB Cawangan Seremban with 50 smallholder participate to apply the MSPO Certification Scheme with total planted hectare is around 60.8 Ha hectares. The list of the smallholder and the detail of each smallholder as per Appendix 1. Noted there is 50 smallholders are participating in this (A19) Bota, Perak Sustainable Palm Oil Cluster (SPOC). SPOC A19 was manage and monitored by TUNAS, MPOB Cawangan Seri Iskandar. All member of SPOC Bota been certified and audited the Code of Good Agriculture Practice by MPOB Cawangan Seri Iskandar. The SPOC A19 was located at district of Bota, Perak.

Audit Checklist**P1: Management Commitment & Responsibility**

Criterion 1	Malaysian Sustainable Palm Oil (MSPO) Policy	
Indicator	Requirement	Findings
4.1.1.1	There shall be a policy binding smallholders to MSPO	
<p>Verified MSPO Policy for Kelompok Minyak Sawit Mampan (Bota, Lambor, Parit, Belanja & Layang-layang - SPOC A19) dated 30/07/2018 signed by Group Manager.</p> <p>Sighted and verified that the smallholders signed the Perakuan Menyertai Pensijilan MSPO attached together with the MSPO Policy and sample as below:</p> <ol style="list-style-type: none"> 1) Mustafa Kamal B Zaidi 2) Jalddin Mohd Yusof B Mat Nayau 3) Abdul Halim B Abdullah 4) Mohamad Razali B Y'cob 5) Abd Gaper B Jumain 6) Azizan B Mat Azit 7) Mohd Sallehin B Asmuri 8) Mohamad Termizi B Wan Noh 		

9) Abu Khuzafah B Dahaman 10) Mohd Basoni B Tumiran 11) As'ari B Turimen		
Criterion 2	Continual Improvement	
Indicator	Requirement	Findings
4.1.2.1	The action plan for continual improvement shall be based on consideration of the main social and environmental impact and opportunities of the smallholders group. Independent smallholders shall be aware of the need to understand the importance of continual improvement.	
Sighted Group Managers establish the continual improvement plan for stakeholder and verified the improvement plan as below: a) Program Lawatan LKN dan Gap Spoc A19. b) Program Pembajaan Dan Kawalan Rumpai Tahun 2018 c) Garis Masa Pelaksanaan MSPO bagi SPOC (Bota, Lambor, Parit, Belanja & Layang-layang - A19) Tahun 2018 and sighted planned training for Pengredan Buah Sawit, Kawalan Alam Sekitar, Keselamatan dan Kesihatan Pekerja etc.		
4.1.2.2	The group manager shall establish a system to improve practices in line with new information and techniques and disseminating this information throughout the group members	
Group Managers conducted the Good Agriculture Practices (GAP) visit and sample as below: Sighted on the Senarai Semak Pensijilan MPOB Amalan Pertanian Baik (GAP) Pekebun Kecil Sawit 1) Mustafa Kamal B Zaidi - 2013 2) Jalddin Mohd Yusof B Mat Nayau - Not yet available 3) Abdul Halim B Abdullah - 28/11/2016 4) Mohamad Razali B Ycob - 15/03/2018 5) Abd Gaper B Jumain - 15/03/2018 6) Azizan B Mat Aziz - 28/11/2016 7) Mohd Sallehin B Asmuri - 17/05/2018 8) Mohamad Termizi B Wan Noh - 28/11/2016 9) Abu Khuzafah B Dahaman - 28/11/2016 10) Mohd Basoni B Tumiran - 20/04/2018 11) As'ari B Turimen - 24/08/2018		
P2: Transparency		
Criterion 1	Traceability	
Indicator	Requirement	Findings
4.2.1.1	The group management shall commit itself to implement and maintain the requirements for traceability	
Smallholder maintain the record for traceability by maintaining the weighbridge ticket and sales record issue by the FFB dealer. Verified the weighbridge ticket sample as below: a) Abd Halim B Abdullah - Weighbridge ticket Kilang sawit Felcra Berhad Nasaruddin #FEB18007975W dated 17/07/2018 with nett 2.7 MT, Transporter - BDD846 (Aziz). b) Azizan Mat Aziz - Weighbridge ticket Kilang sawit Felcra Berhad Nasaruddin #FEB18000338W dated 11/01/2018 with net 1.15MT, Transporter - ACB708 (Azizan Mat Aziz)		
4.2.2.1	To keep records of sales, delivery or transportation of FFB shall be maintained.	
Verified the record of FFB Sale's record were written in the weighbridge ticket and the sample are as below: a) Abd Halim B Abdullah - Weighbridge ticket Kilang sawit Felcra Berhad Nasaruddin #FEB18007975W dated 17/07/2018 with nett 2.7 MT, Transporter - BDD846 (Aziz). Payment 2.7MT x RM360 = RM972.00. b) Azizan Mat Aziz - Weighbridge ticket Kilang sawit Felcra Berhad Nasaruddin #FEB18000338W dated 11/01/2018 with nett 1.15MT, Transporter - ACB708 (Azizan Mat Aziz). Payment 1.15 MT x RM440 = RM506.00		
P3: Compliance to legal requirements		
Criterion 1	Regulatory requirements	
Indicator	Requirement	Findings
4.3.1.1.	Independent smallholders shall show awareness of compliance with all applicable local, state, national and ratified international laws and regulations.	

Verified the training record available, Taklimat Persijilan Minyak Sawit Mampan Malaysia – 05/04/2018, Trainer; TUNAS, MPOB HQ, DOSH, DOE, PERHILITAN		
Verified the license on compliance with MPOB Act 1998; Certificates "Menjual dan Mengalih" as below: 1) Mustafa Kamal B Zaidi - #466436001000 valid till 31/03/2021 2) Jalddin Mohd Yusof B Mat Nayau - #421443701000 valid till 31/05/2018 (expired), however GM (En Najib) has applied the renewal license on 31/10/2018. the evidence of renewal by GM are available. The approval from system are taken in few week from the date of renewal. 3) Abdul Halim B Abdullah - #466435101000 valid till 31/03/2021 4) Mohamad Razali B Y'cob - #223259501000 valid till 31/07/2021 5) Abd Gaper B Jumain - #477769501000 valid till 31/08/2021 6) Azizan B Mat Azit - #227085301000 valid till 31/01/2021 7) Mohd Sallehin B Asmuri - #461397801000 valid till 31/01/2021 8) Mohamad Termizi B Wan Noh - #466438601000 valid till 31/03/2021 9) Abu Khuzafah B Dahaman - #460741201000 valid till 31/12/2020 10) Mohd Basoni B Tumiran - #46876601000 valid till 30/04/2021 11) As'ari B Turimen – #493382401000 valid till 31/07/2022		
Criterion 2	Land used right	
Indicator	Requirement	Findings
4.3.2.1	Independent smallholders shall demonstrate rights to their land holdings and ther is no evidence of major land disputes.	
Verified the location, hectares, license and land title as below:		
1) Mustafa Kamal B Zaidi No hak Milik: 2771 No Lot: 22751 Syarat: Kelapa Sawit Status: Lease 99 year till 09/06/2108		
2) Jalddin Mohd Yusof B Mat Nayau No Hak Milik: 2752 No Lot: 22721 Syarat: Kelapa Sawit Status: Lease 99 years till 03/05/2108		
3) Abdul Halim B Abdullah No Hak Milik: 2693 No Lot: 22693 Syarat: Kelapa Sawit Status: Lease 99 years till 03/05/2108		
4) Mohamad Razali B Y'cob No Hak Milik: 2774 No Lot: 22728 Syarat: Kelapa Sawit Status: Lease 99 years till 22/06/2108		
5) Abd Gaper B Jumain No Hak Milik: 2758 No Lot: 22745 Syarat: Kelapa Sawit Status: Lease 99 years till 09/06/2108		
6) Azizan B Mat Azit No Hak Milik: 2752 No Lot: 22721 Syarat: Kelapa Sawit Status: Lease 99 years till 03/05/2108		
7) Mohd Sallehin B Asmuri No Hak Milik: 2762 No Lot: 22732 Syarat: Kelapa Sawit Status: Lease 99 years till 23/06/2108		

<p>8) Mohamad Termizi B Wan Noh No Hak Milik: 2759 No Lot: 22735 Syarat: Kelapa Sawit Status: Lease 99 years till 22/06/2108</p> <p>9) Abu Khuzafah B Dahaman No Hak Milik: 2766 No Lot: 22724 Syarat: Kelapa Sawit Status: Lease 99 years till 22/06/2108</p> <p>10) Mohd Basoni B Tumiran No Hak Milik: 2799 No Lot: 23082 Syarat: Kelapa Sawit Status: Lease 99 years till 24/08/2108</p> <p>11) As'ari B Turimen No Hak Milik: 2769 No Lot: 22727 Syarat: Kelapa Sawit Status: Lease 99 years till 23/06/2108</p>		
Criterion 3	Customary rights	
Indicator	Requirement	Findings
4.3.3.1	Independent smallholders shall be demonstrate rights to their land holding.	
<p>As per 4.3.2.1 Verified the boundary stone and land marking during site visit and found satisfactory as per land title.</p>		
4.3.3.2	Maps of an appropriate scale showing extent of recognized customary rights shall be made available.	
<p>The map (Peta Kecerunan dan Kontur & Peta Potensi Hasil Setempat) for SPOC A19 are available.</p>		
P4: Social responsibility, health, safety and employment condition		
Criterion 1	Complaints and grievances	
Indicator	Requirement	Findings
4.4.1.1	Independent smallholders shall be able to respond to complaints that are raised by their neighbours or other stakeholders	
<p>SPOC A19 has established the Aduan dan Rungutan procedures Doc# MSPO/SSCC/SOP-01/AR effective date 13/04/2018. Interview done during site visit and stakeholder consultation and as to date no complaint received from stakeholder.</p>		
4.4.1.2	The local system should be able to resolves disputes.	
<p>SPOC A19 has established the Borang Aduan Dan Rungutan Doc# MSPO/SSCC/F-01/AR effective date 13/04/2018 Noted the form already distributed to Ramp and all SPOC members. Verified during site visit and interview with stakeholder, there are no complaint or grievance raised.</p>		
Criterion 2	Employees safety and health	
Indicator	Requirement	Findings
4.4.2.1	Independent smallholders need not have a formal health and safety plan but shall ensure that all work practices are safe.	

<p>Verified the training record available, Taklimat Persijilan Minyak Sawit Mampan Malaysia – 05/04/2018, Trainer; TUNAS, MPOB HQ, DOSH, DOE, PERHILITAN</p> <p>Site visit: No spraying, harvesting and other operation activity during site visit.</p> <p>However during interview smallholder found they understand and aware on using the personnel protective equipment as a safe work practice in all operation work such as weeding spray, manuring application and harvesting.</p>		
Criterion 3	Employment	
Indicator	Requirement	Findings
4.4.3.1	For independent smallholders with temporary workers, work conditions shall be in accordance with a mutual verbal agreement made transparently and freely.	
<p>Verified during site visit and interview session with smallholder and stakeholder (Koperasi - Harvesting/ Transportation/ Spraying services provider). The mutual verbal agreement has been made before the task been undergone for each work given by smallholder. The negotiation on rate task are freely and transparently by both parties.</p>		
4.4.3.2	Independent smallholders shall provide equal opportunity and treatment regardless of race, colour, sex, religion, political affiliation, nationality, social origin or other distinguishing characteristics and shall not engage in or support discriminatory practices in line with national aspiration.	
<p>No discrimination sighted during the site visit.</p>		
4.4.3.3	Independent smallholders shall ensure that workers' pay and conditions meet legal standards as per mutual agreements	
<p>Verified with personnel sample of smallholder A19, the estate has hired temporal worker such from Koperasi Peserta-Pesarta Rancangan Nasaruddin Belia Berhad, Junjung Luhur (FFB Collector) and few regular contact.</p> <p>Verified the payment to their employees for Koperasi and FFB collector, sample as below:</p> <p>Koperasi Payslip: a) Suardi month 09/2018, rated for harvesting RM 56.00/MT and total wage - RM1120.00</p> <p>FFB Collector Payslip: a) Muliadi month 09/2018, rated for harvesting RM55.00/MT and total wage - RM1100.00. b) Muhamad month 09/2018, rated for harvesting - RM55.00/MT and total wages - RM1190.00.</p> <p>However, Koperasi and others payment voucher were not available and the record of payment were not available. Related smallholder are: i) Salehin - Harvesting & transportation (Regular contact), ii) Mohd Razali - Spraying (Regular contact), iii) Zulkifli - Manuring & spraying (Regular contact), iv) Abu Khuzaifah - Harvesting (Regular contact), v) Mohd Yusof - Harvesting & manuring (Regular contact), vi) Ghafar - Spraying & manuring (Regular contact) (NC)</p>		
4.4.3.4	In cases where on-site living quarters are provided, these quarters shall be habitable and have basic amenities, where available and practical	
<p>Verified during site visit and interview with smallholder, confirm there are no workers quarters provided.</p>		
4.4.3.5	Children and young persons are not to be employed or exploited. The minimum age and conditions of employment shall comply with local, state or national laws. Work by children and young persons is acceptable on family farms, under adult supervision, and when it does not interfere with their education. They are not to be exposed to hazardous working conditions.	
<p>Sighted that the smallholder did not have underage and interview with smallholder, they are aware on prohibition of exploited/employed of children and young person.</p>		
Criterion 4	Training and competency	
Indicator	Requirement	Findings
4.4.4.1	Independent smallholders are encouraged to seek knowledge to increase their competency in oil palm management	

<p>Group Manager established the Gantt Chart Pensijilan MSPO bagi SPOC A19, Tahun 2018 and planned appropriate training for smallholders. Training record available for smallholder as below:</p> <p>Verified the training record available, Taklimat Pensijilan Minyak Sawit Mampan Malaysia – 05/04/2018, Trainer; TUNAS, MPOB HQ, DOSH, DOE, PERHILITAN with attendance 64 pax.</p>		
<p>P5: Environment, natural resources, biodiversity and ecosystem services</p>		
Criterion 1	Environmental management plan	
Indicator	Requirement	Findings
4.5.1.1	Independent smallholders are expected to be aware of the environmental impact but are not expected to undertake any formal impact assessment unless there is a legal requirement	
<p>Verified the training record available, Taklimat Pensijilan Minyak Sawit Mampan Malaysia – 05/04/2018, Trainer; TUNAS, MPOB HQ, DOSH, DOE, PERHILITAN</p> <p>Verified the Senarai Impak Sosial, Persekitran & Pelan Tindakan Document No. #MSPO/SSCC/L-04/ISP dated 13/04/2018; with 8 plan on Environmental Impact, sample such below: i) Aktiviti - Membaja dan Integrasi tanaman, Impak Persekitaran - Menambahbaik semula unsur-unsur tanah dengan pembajaan pada pokok terutama pembajaan bahan organik dan tanaman integrasi, Pelan Tindakan - Amalan Berterusan. ii) Aktiviti - Meracun, Impak Persekitran - Pelupusan bahan buangan berjadual (tong racun kosong), Pelan Tindakan - Pembasuhan 3 kali. iii) Aktiviti - Meracun, Impak Persekitran - Hakisan tanah boleh berlaku sekiranya tiada amalan pertanian baik, Tindakan - Amalan GAP dan lawatan khidmat nasihat oleh TUNAS.</p>		
Criterion 2	Efficiency of energy use and use of renewable energy	
Indicator	Requirement	Findings
4.5.2.1	The use of renewable energy should be applied where possible.	
<p>No renewable energy being used since there is no necessity of using energy.</p> <p>MPOB has Established a format form of "Rekod Penggunaan Tenaga (Diesel)". Doc No. MSPO/SSCC/F-03/PTD.</p>		
Criterion 3	Waste management and disposal	
Indicator	Requirement	Findings
4.5.3.1	All waste products and sources of pollution shall be identified	
<p>"Pengurusan Bahan Buangan Terjadual", #MSPO/SSCC/SOP-03/BT, date: 06/07/2018. Rev01.</p> <p>Established "Senarai Bahan Buangan Terjadual Yang Terdapat di SPOC A19" year 2018. As per in the list and verified with smallholder they do not use tractor/vehicle that generate spent hydraulic/spent lubricant only Tong/Beraks Racun kosong & Guni Baja for SPOC A19.</p> <p>During site visit verified the field of each sample are clean from waste, and interview with smallholder has shown their understanding on the waste management such domestic waste & scheduled waste.</p>		
4.5.3.2	Independent smallholders shall ensure that waste from their smallholdings is disposed of appropriately. Smallholders shall adopt local and national legislation to dispose of hazardous chemicals and their containers	
<p>Per letter from DOE #JAS 91/110/619/130 dated 24/05/2018, Empty container are not categorized into Scheduled waste if the triple rinse been done by smallholder.</p> <p>Noted smallholders attend the Taklimat Kesedaran Alam Sekitar by DOE Negeri Sembilan dated 05/04/2018.</p> <p>Most of the smallholders was not apply the spraying activity and practice the manual weeding and for pest control they practice the pheromone trap. Interview to the smallholders and sighted they aware on the disposal of the pesticied container by done the triple rinsing.</p>		
Criterion 4	Natural water resources	
Indicator	Requirement	Findings

4.5.4.1	Independent smallholders can demonstrate that they understand the need to maintain the quality and availability of surface and ground water and steps are being taken for its implementation.	
<p>During site visit and interviewed all smallholder, they aware with the maintaining the quality of the natural water by ensure not apply the chemical activity nearby the water resources. Noted no any natural water resources was sighted available at the smallholder's field area.</p> <p>Sighted no spraying activity been done at the drain area and smallholder has shown their understanding on the awareness on maintaining the quality and availability of surface water.</p>		
4.5.4.2	Water harvesting practices should be implemented.	
<p>Site visit Sighted the water harvesting practices was practiced by all smallholder by using the culvert and drum. The rain water was used for spraying activities by all the smallholders.</p>		
Criterion 6	Status of rare, threatened, or endangered species and high biodiversity value area.	
Indicator	Requirement	Findings
4.5.6.1	Independent smallholders should show a basic understanding of any species or habitats of concern, together with their conservation needs. Information on protected species and their habitat with high biodiversity value may be obtained from relevant government agencies, such as the Forestry Department, Forest Research Institute of Malaysia and the Wildlife Department.	
<p>Evidence on Training on "Kesedaran Tentang Spesis Haiwan Terancam/ Pupus. Conducted by PERHILITAN Negeri Perak, date: 05/04/2018.</p> <p>Interview with smallholder, they have shown the understanding of species, habitats of concern.</p>		
Criterion 7	Zero burning practices	
Indicator	Requirement	Findings
4.5.7.1	Independent smallholders shall not practice open burning during land preparation for oil palm cultivation or replanting, unless with the permission of relevant state authorities.	
<p>Evidence on Training on MSPO MS2530:2013 part 2 and individual briefing has been informed on the Zero burning practises to smallholders. The training date on 05/04/2018 (MSPO Training).</p> <p>Site visit. No open burning activity sighted at the smallholders field during the site visit.</p>		
P6: Best Practices		
Criterion 1	Site management	
Indicator	Requirement	Findings
4.6.1.1	All independent smallholders oil palm farms shall implement best practices such as the MPOB Codes of Practice, Malaysian Standards or ISO Standards and the Kod Amalan Baik (GAP) Pekebun Kecil	
<p>Smallholders practices as per "Manual Penanaman Dan Penyelenggara Sawit Untuk Sektor Pekebun Kecil,</p> <p>Verified the audit for Amalan Pertanian Baik (GAP) done by MPOB as below: 1) Mustafa Kamal B Zaidi - 21/09/2013 2) Jalddin Mohd Yusof B Mat Nayau - 20/04/2018 3) Abdul Halim B Abdullah - 28/11/2016 4) Mohamad Razali B Ycob - 15/03/2018 5) Abd Gaper B Jumain - 15/03/2018 6) Azizan B Mat Azit - 28/11/2016 7) Mohd Sallehin B Asmuri - 17/05/2018 8) Mohamad Termizi B Wan Noh - 28/11/2016 9) Abu Khuzafah B Dahaman - 28/11/2016 10) Mohd Basoni B Tumiran - 20/04/2018 11) As'ari B Turimen - 24/08/2018</p>		

4.6.1.2	A visual identification or reference system shall be established for each field or block of oil palm planting	
<p>Site visit Sighted the signboard was establish at smallholders boundary field with appropriate information of Land Lot No., hectares, GPS Coordinate and painted years.</p> <p>However, few smallholders (Mohd Hanafiah & Zulkifli) are not display the visual identification yet (OBS).</p>		
Criterion 2	Economic and financial viability plan	
Indicator	Requirement	Findings
4.6.2.1	Group Manager shall establish a documented business or management plan to demonstrate attention to economic and financial viability.	
<p>Established the "Garis Panduan Pelan Daya Ekonomi Dan Kewangan" Document No. MSPO/SSCC/GP-01/PEK dated 13/04/2018.</p> <p>GM has established the 'Program Pembajaan & Kawalan Rumpai 2018'. The program has been distributed during LKN.</p> <p>According to GM, he has advice participant verbally to reserve a budget for own and for manuring and chemical spraying program with ration 3:1 of the crop yield.</p>		
Criterion 3	Transparent and fair price dealing	
Indicator	Requirement	Findings
6.6.3.1	Independent smallholders are encouraged to communicate with and have consultations with dealers, millers, local communities and other affected or interested parties.	
<p>Verified the record of FFB Sale's record were written in the weighbridge ticket and the sample are as below:</p> <p>a) Abd Halim B Abdullah - Weighbridge ticket Kilang sawit Felcra Berhad Nasaruddin #FEB18007975W dated 17/07/2018 with nett 2.7 MT, Transporter - BDD846 (Aziz). Payment 2.7MT x RM360 = RM972.00.</p> <p>b) Azizan Mat Aziz - Weighbridge ticket Kilang sawit Felcra Berhad Nasaruddin #FEB18000338W dated 11/01/2018 with nett 1.15MT, Transporter - ACB708 (Azizan Mat Aziz). Payment 1.15 MT x RM440 = RM506.00</p> <p>c) Razali - Weighbridge ticket Junjung Sawit #R031637 dated 01/02/2017 with nett 2.610MT, Transporter - AHQ8625 (Razali). Payment 2.61 MT x RM660 = RM1722.60</p> <p>d) Mustapa Kamal - Weighbridge ticket Jungjung Sawit #R041458 dated 24/09/2018 with nett 1.42MT, Transporter - AGJ8625 (Mustapa). Payment 1.42 MT x RM360 = RM511.20</p>		
P7: Development of new plantings		
Criterion 1	Oil palm shall not be planted on land with high biodiversity value	
Indicator	Requirement	Findings
4.7.1.1	Independent smallholders shall not plant oil palm on land with high biodiversity value as identified by local, state and national legislation	
Not Applicable		
Criterion 2	Soil survey	
Indicator	Requirement	Findings
4.7.2.1	Independent smallholders should obtain information on soil types, topography and their suitability for oil palm plantings from the relevant government agency. New planting plans should be prepared in consultation with extension service officers	
Not Applicable		
Criterion 3	Planting on steep terrain, marginal and fragile soils	
Indicator	Requirement	Findings
4.7.3.1	Extensive planting on steep terrain, marginal and fragile soils, shall be avoided unless permitted by local legislation. Independent smallholders who establish new plantings on steep terrain, marginal and fragile soils, should adopt the appropriate and viable conservation measures.	

Not Applicable

Observation for Improvement

Details

OBS:

4.6.1.2 - Smallholders (Mohd Hanafiah & Zulkifli) are not display the visual identification.

NCR:

4.4.3.3 - Evidence of payment record to hired worker by smallholder below are not available. Therefore, rates and payments can not be measured to meet legal standards or verbal agreements.

During the assessment_1_nonconformities were identified.

APPENDIX 1**LIST OF SMALLHOLDER PALM OIL CLUSTER (Bota, Lambor, Parit, Belanja & Layang-layang - A19).**

No	Nama Peserta	No. I/C	Alamat	Luas (Ha)	Tahun Tanam	Koordinat
1	Mohd Sallehin Bin Asmuri	601012086133	Felcra Nasaruddin Belia ,Bota Perak	1.09	2012	4.3459100 , 100.9636310
2	Mohamad Razali Bin Y'cob	580413085879	Felcra Nasaruddin Belia ,Bota Perak	1.04	2012	4.345890 , 100.9587800
3	Jaafar Bin Desa	570812025751	Felcra Nasaruddin Belia ,Bota Perak	1.09	2012	4.3460340 , 100.9652710
4	Mustafa Kamal Bin Zaidi	610701026069	Felcra Nasaruddin Belia ,Bota Perak	1.08	2013	4.3444620 , 100.9621850
5	Abd Gaper Bin Jumain	601028085565	Felcra Nasaruddin Belia ,Bota Perak	1.09	2011	4.3448170 , 100.9547550
6	Nasaruddin B. Busu	650423085953	Felcra Nasaruddin Belia ,Bota Perak	1.2	1991	4.349750 , 100.9580950
7	Abdul Razak Bin Burhan	600616085903	Felcra Nasaruddin Belia ,Bota Perak	0.8	2011	4.3466270 , 100.9643640
8	Abd Razak B. Abdullah	611219085225	Felcra Nasaruddin Belia ,Bota Perak	1.09	2012	4.344806, 100.95475
9	Jalddin Mohd Yusuf Bin Mat Nayan	600219085723	Felcra Nasaruddin Belia ,Bota Perak	1.09	2012	4.34326944444 , 100.957675833
10	Saad Bin Ismail	610728086387	Felcra Nasaruddin Belia ,Bota Perak	1.09	2012	4.34959777778 , 100.959365278
11	Jamaluddin B. Baie	601030085759	Felcra Nasaruddin Belia ,Bota Perak	1.09	2012	4.34825361111, 100.961008889
12	Mohd Razemi Bin Ibrahim	680728085521	Felcra Nasaruddin Belia ,Bota Perak	2.95	2012	4.34825361111, 100.961009167
13	Azizan Bin Mat Azit	620303105203	Felcra Nasaruddin Belia ,Bota Perak	1.09	2012	4.34974638889, 100.957212778
14	Zakaria Bin Yaacob	580410086315	Felcra Nasaruddin Belia ,Bota Perak	1.09	2012	4.343255, 100.957980278
15	Amir Hassan Bin Abdul Aziz	650604086189	Felcra Nasaruddin Belia ,Bota Perak	1.09	2012	4.34653972222, 100.9586025
16	Abdul Aziz Bin Mansor	571105086437	Felcra Nasaruddin Belia ,Bota Perak	1.09	2012	4.34785111111, 100.956297778
17	Abdul Kadir Bin Ariffin	651116086109	Felcra Nasaruddin Belia ,Bota Perak	1.09	2000	4.34781527778, 100.960386389
18	Abdul Halim Bin Mat Hamaidi	690202086289	Felcra Nasaruddin Belia ,Bota Perak	1.09	2012	4.29891666667, 100.958658611
19	Mohd Yusof Bin Samsuri	610515086009	Felcra Nasaruddin Belia ,Bota Perak	1.09	2013	4.344861, 100.959528

20	Zulkefli B Cha	680727085845	Felcra Nasaruddin Belia ,Bota Perak	1.09	2012	4.347763,100.95 8108
21	Mior Hamzah Bin Mior Haris	580826085965	Felcra Nasaruddin Belia ,Bota Perak	1.09	2012	4.30218194444 , 100.946553611
22	Ahmad Bin Omar	650930085253	Felcra Nasaruddin Belia ,Bota Perak	1.09	2011	4.348083, 100.958889
23	Faridah Binti Baharuddin	570420085034	Felcra Nasaruddin Belia ,Bota Perak	1.09	2012	4.345028, 100.96275
24	Abdul Halim Abdullah	660617086259	Felcra Nasaruddin Belia ,Bota Perak	1.09	2012	4.34575 , 100.961972
25	Mohd Hanifah B Lee	590710086535	Felcra Nasaruddin Belia ,Bota Perak	1.09	2012	4.344807,10096 5484
26	Abu Khuzafah Bin Dahaman	590215085877	Felcra Nasaruddin Belia ,Bota Perak	1.09	2012	4.342556 , 100.963778
27	Mohd Zen Bin Kamis	590601026023	Felcra Nasaruddin Belia ,Bota Perak	1.09	2012	4.298711111111 , 100.941272778
28	Mohd Noor Bin Uda Ibrahim	660517085531	Felcra Nasaruddin Belia ,Bota Perak	1.09	2012	4.331861 , 100.966472
29	Mohd Tamizi Bin Harun	750114085763	Felcra Nasaruddin Belia ,Bota Perak	2.23	2015	4.32475 , 100.904972
30	Abdul Halim Bin Hashim	630408085279	Felcra Nasaruddin Belia ,Bota Perak	1.09	2012	4.259022 , 100.906453
31	Mohd Basoni Bin Tumiran	570829085013	Felcra Nasaruddin Belia ,Bota Perak	2.28	2012	4.334389 , 100.973583
32	Jamaliah Binti Khalid	570604085012	Felcra Nasaruddin Belia ,Bota Perak	2.52	2014	4.454333 , 100.919778
33	Najib Bin Mohamad	550711085757	Felcra Nasaruddin Belia ,Bota Perak	1.66	2014	4.377222 , 100.835889
34	Norlida Bt Kamaruddin	640110086876	Felcra Nasaruddin Belia ,Bota Perak	0.59	1991	4.30218194444 , 100.946553611
35	Nik Mohd Salleh Bin Hj Abd Ghani	590801086565	Felcra Nasaruddin Belia ,Bota Perak	1.09	2000	4.3241025 , 100.825885833
36	Mohd Azhari Bin Abdul Malek	640901085765	Felcra Nasaruddin Belia ,Bota Perak	1.09	2012	4.345991 , 100960469
37	Mohd Yusof Bin Mat Hussain	610606086071	Felcra Nasaruddin Belia ,Bota Perak	1.09	2000	4.342651 , 100964800
38	Abdullah Halim Bin Kulop	680918085813	Felcra Nasaruddin Belia ,Bota Perak	1.08	2012	4.31514805556 , 100.824204167
39	Ali Osman Bin Lahakim	621016086171	Felcra Nasaruddin Belia ,Bota Perak	1.09	2000	4.337689 ,100.968130
40	Nor Hafiz B. Abdul Samat	850913085557	Felcra Nasaruddin Belia ,Bota Perak	0.74	2005	4.31029583333 ,100.840833333
41	Ismail Bin Mat Ali	660105-08-561 6	Felcra Nasaruddin Belia ,Bota Perak	1.09	2012	4.336489 , 100968326

42	Meor Zambri Bin Muda	660105086765	Felcra Nasaruddin Belia ,Bota Perak	1.09	2000	4.339785 , 100.963028
43	Mior Norahan Bin Mior Mohammad	541109085645	Felcra Nasaruddin Belia ,Bota Perak	1.09	2000	4.338704 , 100971238
44	Mohd Sapuan Bin Baharuddin	840131085465	Felcra Nasaruddin Belia ,Bota Perak	2.56	2012	4.32400972222 , 100.8268225
45	Hassan Basri B. Li	610501086243	Felcra Nasaruddin Belia ,Bota Perak	1.09	2012	4.349119 , 100959572
46	Faridah Bt Jamaluddin	4407205428	Felcra Nasaruddin Belia ,Bota Perak	1.6	2005	4.348463 , 100960944
47	Aziz Bin Ishaik	630725095083	Felcra Nasaruddin Belia ,Bota Perak	1.09	2012	4.349408 , 100.955512
48	Ramli Bin Adnan	680103085089	Felcra Nasaruddin Belia ,Bota Perak	1.08	2012	4.3078425 , 100.946153333
49	Zainab Bt Bahari	460528085506	Felcra Nasaruddin Belia ,Bota Perak	0.36	2012	4.31029583333 , 100.840833333
50	Ab.Latib Bin Ab. Wahab	610920086141	Felcra Nasaruddin Belia ,Bota Perak	1.09	2012	4.341206 , 100963765
Total Hectare (Ha)				60.8 Ha		